Environmental Commitment

Mini-Circuits has developed an Environmental Policy that commits to the following:

- **regulatory compliance**
- **pollution prevention, and**
- **continual improvement**

Highlights of our commitment:

- **ISO-14001 Certified Since 2001**
- **RoHS Compliant**
- **Good Neighbor Policy**
- **Re-use, Recycle, Reduce Program**
- **HAZMAT (Hazardous Materials) Management**
- **Environmental Education**

Environmental Policy

Mini-Circuits® is committed to compliance with all applicable environmental laws and regulations. We identify process, materials, and products that contribute to pollution of the environment, with the goal of eliminating or reducing pollutants where feasible. Our Management team supports company policies created to encourage the conservation of resources and to protect the environment in which we work and live. Mini-Circuits® has made a commitment to an Environmental Management System which complies with the International Standard, ISO 14001, and provides the structure for implementing and supporting our Environmental Policy. The Environmental Management System is considered an integral part of our occupational Health and Safety activities.

Mini-Circuits® will continually improve the Environmental Management System to ensure its performance is consistent with applicable regulatory requirements and our own environmental goals*. The Environmental Management System and its environmental performance goals* will be monitored through internal audits and periodic reviews by management.

Mini-Circuits® will continue to be an environmentally responsible electronics manufacturer as well as a good neighbor to the communities in which we do business.

Harvey Kaylie
President