

MINI-CIRCUITS... THE SOLID SOURCE FOR RF/IF & MICROWAVE COMPONENTS



Signal Processing Solutions For:

Communications • Wireless & Cellular Products

Medical • Test Instrumentation • Satellite Links • Receivers

PC Assemblies • Computer • Digital & Analog Data Acquisition • Military

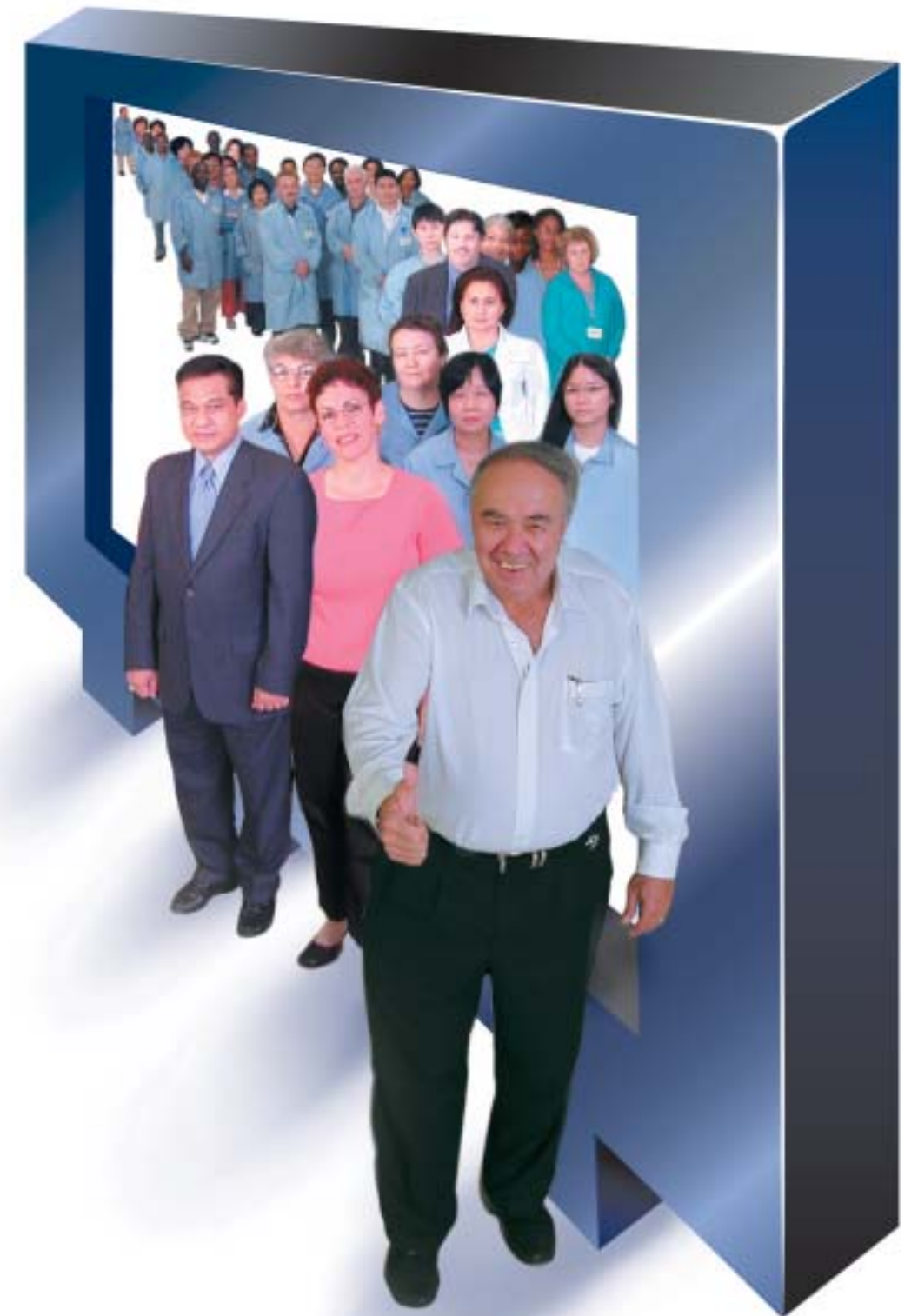
UHF/VHF Transmitters • Telephony • Cable/ TV Broadcasting • Aircraft & Aerospace • Radar

 **Mini-Circuits®**

P.O. Box 350166, Brooklyn, New York 11235-0003 (718) 934-4500 Fax (718) 332-4661 See us on the web at: www.minicircuits.com

Mini-Circuits ISO 9001 & ISO 14001 Certified

WELCOME TO MINI-CIRCUITS



 **Mini-Circuits®**

Mini-Circuits commitment to quality and customer satisfaction

WELCOME MESSAGE FROM THE PRESIDENT

Within several decades, Mini-Circuits has established a solid reputation, not only as the source for high quality RF, IF, and microwave products that meet market needs, but also for being a trusted neighbor and welcomed friend in the communities in which we do business. As we lead into the future, we are continually investing in technology for new product design and manufacturing. As such, we believe we are positioning ourselves to be able to meet customer demands that haven't even been **made** yet...but will be necessary as the marketplace demands more. This course of growth, combined with an expanded global presence, will allow us to follow our customers with worldwide support channels that offer an unrivaled depth of products and services. We measure return on these investments in terms of continued customer satisfaction, long-term relationships, and improving the quality of life for our members, communities, and the world. Welcome To Mini-Circuits!

Harvey Kaylie
HARVEY KAYLIE
President
Mini-Circuits Laboratory
Brooklyn, New York



QUALITY POLICY

Mini-Circuits quality policy is to provide products and services to our internal and external customers that will:

- Meet Stated Requirements
- Exceed Expectations
- Continuously Be Improved

CORPORATE VISION

To continue to be a world preferred company for RF, IF, and microwave products.

MISSION STATEMENT

Our mission is to provide our customers with products of superior value while promoting growth and prosperity for our members, suppliers, community, and company.



PEOPLE are the key to Mini-Circuits success. Throughout our history we have understood the importance of treating each other fairly, and with respect. The standards by which we live include honesty and integrity with ourselves and our relationships, fairness, working as a team to achieve common goals for business success, honoring the diversity of men and women from different cultures, races, and backgrounds to generate different points of view, maintain a safe, healthy, and desirable workplace, and foster member's growth and skills.

PROCESS EXCELLENCE enables us to meet our quality goals. Each member's job is made up of processes that result in products or services designed to yield tangible benefits to our customers. A priority is to understand, standardize, stabilize, and maintain processes that promote stability, control, documentation, and continual improvement.

QUALITY must be a key ingredient in all our products and services. The following principles shall be our guide for achieving Quality Excellence:

CUSTOMER SATISFACTION

Anticipate, understand, and excel at meeting customers needs.

CONTINUAL IMPROVEMENT

Improve the current level of performance of processes, products, and services.

INNOVATION

Search for and implement creative processes, products, and services.

PROCESS EMPHASIS

Focus on processes as the means to improve results.

MANAGEMENT LEADERSHIP

Create and maintain a shared vision, consistency of purpose, and a supportive environment that includes appropriate recognition and reinforcement.

EMPOWERMENT

Create a culture where people have the knowledge, skills, authority, and desire to decide, act, and take responsibility for the results of their actions, and for their contribution to the success of the company.

STATISTICAL METHODS

Understand the concept of variation and apply appropriate statistical methods for continual improvement and innovation.

EMPLOYEE DEVELOPMENT

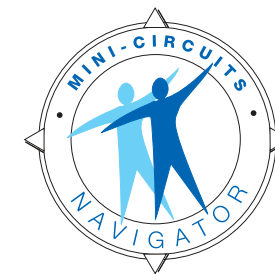
Encourage and support lifelong learning and personal growth.

PARTNERSHIPS

Build long term relationships with customers and suppliers.

VERIFICATION/INNOVATION

Verification of all our processes leads to continuous improvement.



Mini-Circuits Navigator Program
New members can turn to an assigned senior member (Navigator) to answer questions, explain policies, and get advice.



Mini-Circuits commitment to innovation

finding new ways...
setting higher standards

HI-REL Our first mixer, the SRA-1,
launched a new high reliability standard.

Computer Automated Performance Data
Pioneering the most complete and detailed offering of
technical information to optimize customer's design efficiency.

ULTRA-REL
5 YEAR WARRANTY The next generation of extremely reliable
products made possible mainly by our unique Ultra-Rel® diodes.

PARTNER PROGRAM Unequaled in the industry, this plan is
designed to lower customer's costs year after year.

innovative technology **it** Patented products that provide smaller
size, better performance, and lower cost.

Yon The Design Engineer's Search Engine
This online tool quickly matches customer's
required specifications to Mini-Circuits parts.

ISO 9001 / ISO 14001
CERTIFIED ISO Certification enhances Mini-Circuits
quality procedures to further assure customer satisfaction.

LTCC BLUE CELL Low Temperature Co-fired Ceramic
Our broad variety of off-the-shelf
LTCC product lines deliver high reliability, consistent
performance repeatability, superior temperature
stability, small size, and very low cost!

Mini-Circuits...
we're redefining what VALUE is all about!

In The Beginning in 1969, Mini-Circuits founder Harvey Kaylie started the company with a simple formula for success: Manufacture quality products, sell them at a very competitive price, and provide fast delivery. Time would prove Mr. Kaylie's formula was right!

Today, Mini-Circuits has grown into the world's largest manufacturer of double balanced mixers, and offers the most diversified selection of RF, IF, and microwave products in the marketplace. But in today's world of rapid advances in wireless communications, we must stay extraordinarily focused on long term achievement to defend our position as a market leader. To meet the challenge, aggressive deployment of new technologies continue to penetrate our company with the aim of delivering tangible customer benefits in areas such as new product introduction, lower costs, state-of-the-art manufacturing, high volume production capability, fast turn-around, test and inspection, product reliability, and fast shipment, as well as providing a high level of customer service, communication, and support...worldwide!

In The Future, Mini-Circuits will continue to offer revolutionary ways of integrating technology and applications to make wireless products smaller, better, and create more value for our customers.

Mini-Circuits Guiding Principles



Our Commitment To You Never Ends

Mini-Circuits

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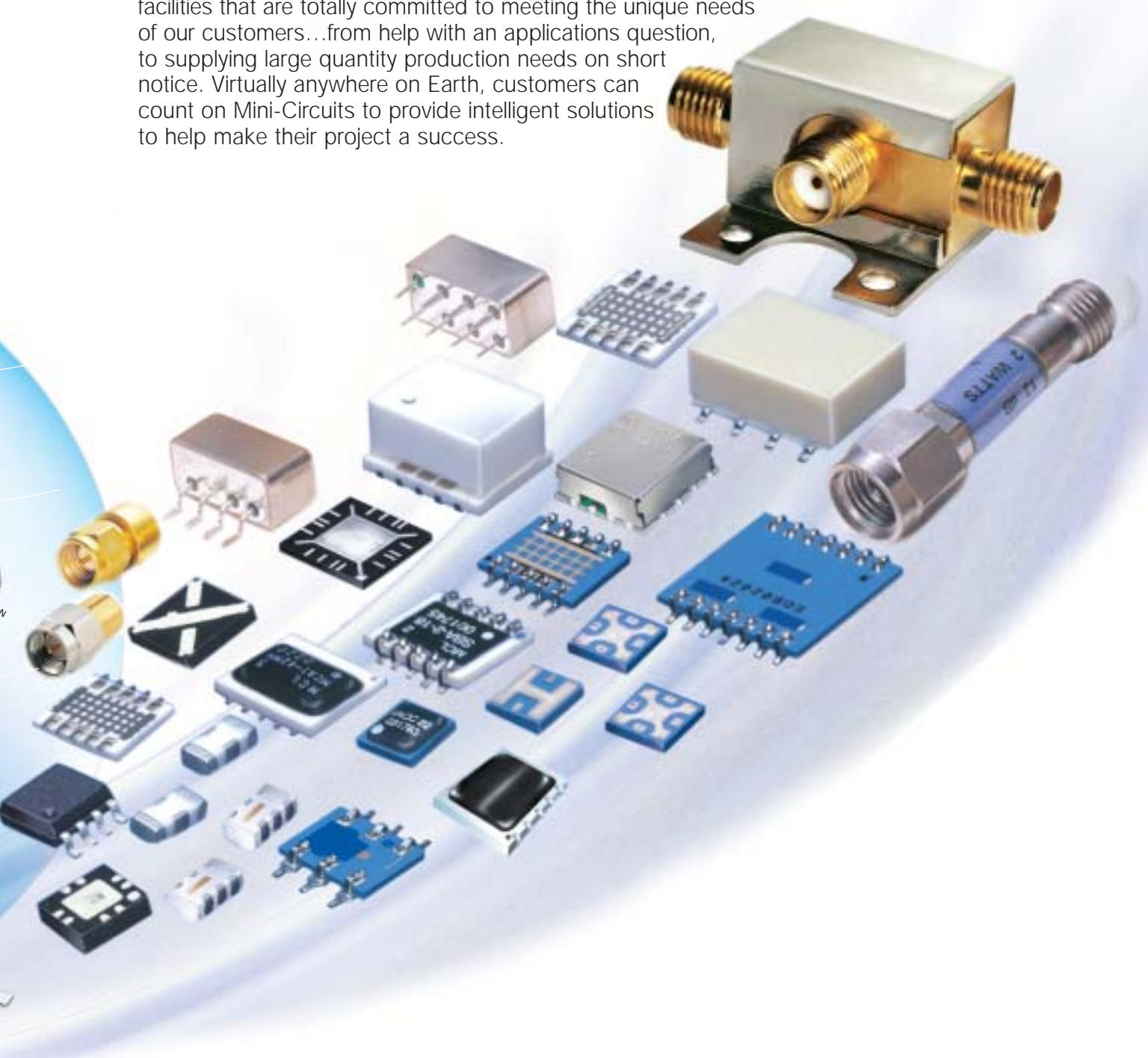
Mini-Circuits...

serving your needs worldwide!

WORLDWIDE FACILITIES



As a global leader in RF, IF, and microwave signal processing components, Mini-Circuits maintains easily accessible international sales offices, representatives, distributors, and manufacturing facilities that are totally committed to meeting the unique needs of our customers...from help with an applications question, to supplying large quantity production needs on short notice. Virtually anywhere on Earth, customers can count on Mini-Circuits to provide intelligent solutions to help make their project a success.



WORLDWIDE SALES OFFICES AND DISTRIBUTORS



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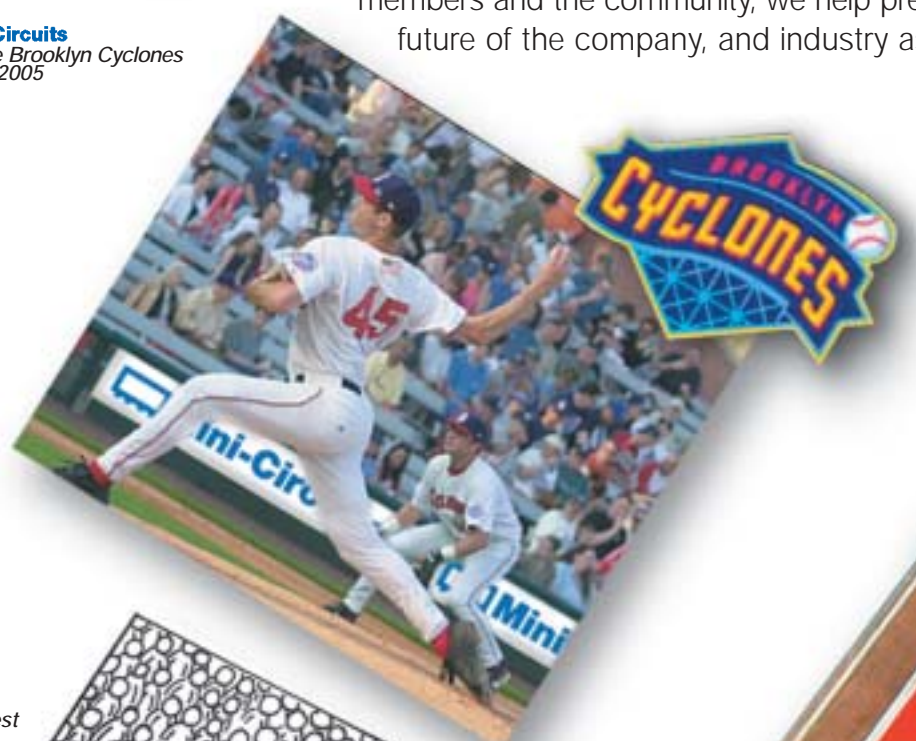
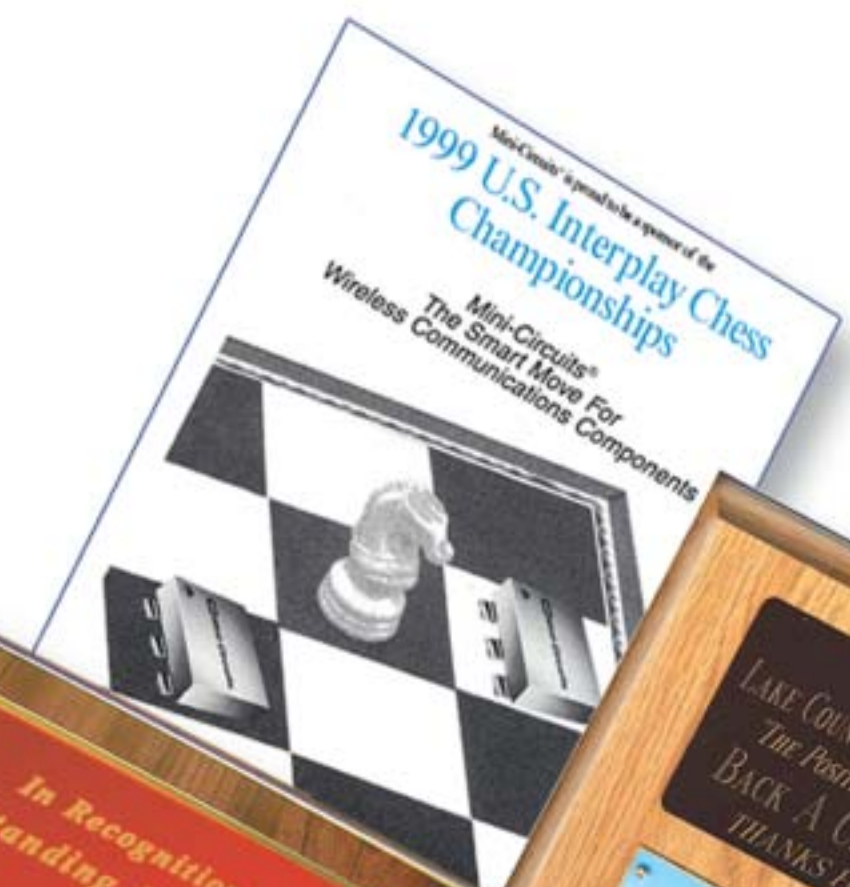
Mini-Circuits ISO 9001 & ISO 14001 Certified

Community involvement

Building community partnerships is a cornerstone value at Mini-Circuits. We're dedicated to making a positive impact on the communities in which we are doing business by using our unique resources to support neighborhood activities and non-profit organizations.

As a leader in promoting continuing education, Mini-Circuits offers a number of programs that enable our members to further their training and professional skills. We also sponsor an educational scholarship fund for engineering students in the wireless communications field. By promoting continuing educational opportunities for Mini-Circuits members and the community, we help prepare for the future of the company, and industry as well.

 **Mini-Circuits**
Proud Sponsor of the Brooklyn Cyclones
2003-2005



School Contest
Brooklyn, NY



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Mini-Circuits certified quality management

system enhances customer satisfaction

These eight quality management principles form the basis of the Quality Management System standards within the ISO 9000 family.



ISO 9001 & ISO 14001 CERTIFICATION AND REGISTRATION

ISO 9001 enhances our devotion to quality. Through a process of planning and prevention, it helps assure customer satisfaction today and in the future.

ISO 14001 is the centerpiece of Mini-Circuits commitment to compliance with environmental regulations. It assures conformance with our stated environmental policies, and demonstrates our passion to implement, maintain, and continually improve our environmental management system.

